Annexure III

### Form No. MGT-9

#### EXTRACT OF ANNUAL RETURN AS ON THE FINANCIAL YEAR ENDED ON MARCH 31, 2023

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

### I. REGISTRATION AND OTHER DETAILS:

i.	CIN	L72200MH1986PLC039341
ii.	Registration Date	March 25, 1986
iii.	Name of the Company	Trigyn Technologies Limited
iv.	Category / Sub-Category of the Company	Company Limited by shares/ Indian Non-Government Company
V.	Address of the Registered office and contact details	27, SDF -1, SEEPZ-SEZ, Andheri (East), Mumbai 400 096 Tel: 91(22) 61400909 Fax: 91(22) 28291418 Email: ro@trigyn.com Website www.trigyn.com
vi.	Whether listed company	Yes
vii.	Name, Address and Contact details of Registrar and Transfer Agent, if any	Ms/ KFin Technologies Limited Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, 500 032. Toll Free/ Phone Number 1800 309 4001 Email: einward.ris@kfintech.com RTA Website https://ris.kfintech.com

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:

Sr. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the company
1	Computer Programming, Consultancy and Related Activities	620	100

### III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name And Address Of The Company	CIN/GLN	Holding/ Subsidiary /Associate	% of shares held	Applicable Section
1.	Trigyn Technologies (India) Private Limited	U74999MH1996PTC100198	Subsidiary	100%	2(87)
2.	Leading Edge Infotech Limited	U72200MH1996PLC101095	Subsidiary	100%	2(87)
3.	Trigyn Technologies Inc. U.S.A.	Not applicable	Subsidiary	100%	2(87)
4.	Trigyn Technologies Schweiz GmbH	Not Applicable	Subsidiary	100%	2(87)
5.	Trigyn E-Governance Private Limited	U72900KA2022PTC165439	Subsidiary	100%	2(87)
6.	Trigyn Fin-Tech Private Limited	U72200KA2022PTC165799	Subsidiary	100%	2(87)
7.	Trigyn Healthcare Private Limited	U85190KA2022PTC166054	Subsidiary	100%	2(87)
8.	Trigyn Eduexpert Private Limited	U80903KA2022PTC166076	Subsidiary	100%	2(87)

# IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

# i. Category-wise Share Holding

Cat	egory Of Shareholder	No. of sha	res held at year Apri	the beginning I 1, 2022	g of the	No. of sha	res held at March 3	the end of the 1, 2023	e year	% Change
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	Change during the year
A.	PROMOTER AND PROM	OTER GROU	IP							
(1)	INDIAN	1						1		
(a)	Individual /HUF	0	0	0	0.00	0	0	0	0.00	0.00
(b)	Central Government/ State Government(s)	0	0	0	0.00	0	0	0	0.00	0.00
(c)	Bodies Corporate	1,37,01,877	0	1,37,01,877	44.51	1,37,01,877	0	1,37,01,877	44.51	0.00
(d)	Financial Institutions / Banks	0	0	0	0.00	0	0	0	0.00	0.00
(e)	Others	0	0	0	0.00	0	0	0	0.00	0.00
Sub	-Total A(1):	1,37,01,877	0	1,37,01,877	44.51	1,37,01,877	0	1,37,01,877	44.51	0.00
(2)	FOREIGN							•		
(a)	Individuals (NRIs/ Foreign Individuals)	0	0	0	0.00	0	0	0	0.00	0.00
(b)	Bodies Corporate	0	0	0	0.00	0	0	0	0.00	0.00
(c)	Institutions	0	0	0	0.00	0	0	0	0.00	0.00
(d)	Qualified Foreign Investor	0	0	0	0.00	0	0	0	0.00	0.00
(e)	Portfolio Investors Category I	0	0	0	0.00	0	0	0	0.00	0.00
Sub	o-Total A(2):	0	0	0	0.00	0	0	0	0.00	0.00
Tota	al A=A(1)+A(2)	1,37,01,877	0	1,37,01,877	44.51	1,37,01,877	0	1,37,01,877	44.51	0.00
B.	PUBLIC SHAREHOLDIN	IG								
(1)	INSTITUTIONS									
(a)	Mutual Funds /UTI	0	0	0	0.00	0	0	0	0.00	0.00
(b)	Financial Institutions / Banks	0	0	0	0.00	0	0	0	0.00	0.00
(c)	Central Government / State Government(s)	0	0	0	0.00	0	0	0	0.00	0.00
(d)	Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
(e)	Insurance Companies	0	0	0	0.00	0	0	0	0.00	0.00
(f)	Foreign Institutional Investors	1,47,376	0	1,47,376	0.48	0	0	0	0.00	0.00
(g)	Foreign Venture Capital Investors	0	0	0	0.00	0	0	0	0.00	0.00
(h)	Qualified Foreign Investor	0	0	0	0.00	0	0	0	0.00	0.00
(i)	Portfolio Investors Category I	0	0	0	0.00	395	0	395	0.00	0.00
Sul	b-Total B(1):	1,47,376	0	1,47,376	0.48	395	0	395	0.00	0.00

# TRIGYN TECHNOLOGIES LIMITED

Cat	egory Of Shareholder	No. of sha	res held at year Apri	the beginning I 1, 2022	of the	No. of shares held at the end of the year March 31, 2023				% Change	
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	al the year	
(2)	NON-INSTITUTIONS			•					•		
(a)	Bodies Corporate	7,17,039	800	7,17,839	2.33	5,18,296	800	5,19,096	1.69	-0.64	
(b)	Individuals-										
	(i) Individuals holding nominal share capital upto ₹ 1 lakh	1,05,78,960	38,977	1,06,17,937	34.49	1,09,69,874	33,952	1,10,03,826	35.74	1.25	
	(ii) Individuals holding nominal share capital in excess of ₹1 lakh	48,03,038	0	48,03,038	15.60	43,55,012	0	43,55,012	14.15	-1.45	
(c)	Others										
	NBFCs Registered with RBI	3000	0	3000	0.01	3000	0	3000	0.01	0.00	
	CLEARING MEMBERS	1,04,685	0	1,04,685	0.34	8,841	0	8,841	0.03	-0.31	
	NON RESIDENT INDIANS	2,66,270	0	2,66,270	0.86	7,39,014	0	7,39,014	2.40	1.54	
	NRI NON- REPATRIATION	2,90,788	0	2,90,788	0.94	3,21,849	0	3,21,849	1.05	0.11	
	TRUSTS	208	0	208	0.00	108	0	108	0.00	0.00	
(d)	IEPF	1,32,718	0	1,32,718	0.43	1,32,718	0	1,32,718	0.43	0.00	
Sub	-Total B(2) :	1,68,96,706	39,777	1,69,36,483	55.01	1,70,48,712	34,752	1,70,83,464	55.49	0.48	
Tota	al B=B(1)+B(2):	1,70,44,082	39,777	1,70,83,859	55.49	1,70,49,107	34,752	1,70,83,859	55.49	0.00	
Tota	al (A+B) :	30,745,959	39,777	30,785,736	100.00	30,750,984	34,752	30,785,736	100.00	0.00	
C.	Shares held by custodians, against which Depository Receipts have been issued	0	0	0	0	0	0	0	0	0	
GR	AND TOTAL (A+B+C) :	30,745,959	39,777	30,785,736	100.00	30,750,984	34,752	30,785,736	100.00	0.00	

# ii. Shareholding of Promoters

Sr. No	Shareholder's Name	Sharehold	Shareholding at the beginning of the year			Shareholding at the end of the year			
		No. of Shares	% of total Shares of the	% of Shares Pledged / encumbered to total shares	Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	shareholding during the year	
1.	UNITED TELECOMS LIMITED	1,37,01,877	44.51	0.00	1,37,01,877	44.51	0.00	0.00	
	Total	1,37,01,877	44.51	0.00	1,37,01,877	44.51	0.00	0.00	

## iii. Change in Promoters' Shareholding (please specify, if there is no change)

Sr. no	Name of the Promoter	Sharehold beginning	•	Cumulative Shareholding during the year		
1	UNITED TELECOMS LIMITED	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
	At the beginning of the year	1,37,01,877	44.51	1,37,01,877	44.51	
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	There is no change in Promoters' Shareholding betw 01.04.2022 to 31.03.2023.				
	At the End of the year	1,37,01,877	44.51	1,37,01,877	44.51	

# iv. Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

Sr. No.	Top 10 Shareholders*	Sharehold beginning (01.04)	of the year	Shareholding at the end of the year (31.03.2023)		
		No. of shares	% total Shares of the Company	No. of shares	% total Shares of the Company	
A.	At the beginning of the year					
	LILAVATI ASHOK SHAH	652714	2.13	652714	2.13	
	HOMIYAR MINOO PANDAY	450666	1.46	450666	1.46	
	VACHAN KAMATH	436099	1.42	436099	1.42	
	AKSHAYA KAMATH	390385	1.27	390385	1.27	
	SUNANDA CHAUDHURY VAIDYA	364630	1.18	364630	1.18	
	QUADRATURE CAPITAL VECTOR SP LIMITED	147376	0.48	395	0.00	
	SINGHI DINESH KUMAR HUF	132524	0.43	147060	0.48	
	BHUPESH MADAN	113011	0.37	113011	0.37	
	BASANT KEDIA	102188	0.33	102188	0.33	
	TUSHAR CHANDRAKANT VAIDYA	97570	0.32	97570	0.32	
B.	Date wise Increase/decrease in shareholding during the year specifying the reasons for increase/decrease (e.g allotment, transfer/ bonus/ sweat equity etc.)					

<sup>\*</sup> The Shares of the Company are traded on a daily basis and hence the top 10 shareholders in between the start of the year (April 1, 2022) and end of the year (March 31, 2023) who were not in top 10 either at the beginning or at the end of the year is not indicated. Shareholding is consolidated based on permanent account number (PAN) of the shareholder.

# # Statement of Top 10 Shareholders transaction details for the period between April 1, 2022 and March 31, 2023

SR.	NAME	SHARES	DATE	REM
No.	LILAVATI ASHOK SHAH	652714	01.04.2022	On Pal
1	LILAVATI ASHOK SHAH	407214	08.04.2022	Op. Bal. Purchase
1	LILAVATI ASHOK SHAH	407214	08.04.2022	Sales
1	LILAVATI ASHOK SHAH	652714	31.03.2023	Cl. Bal.
	LILAVATI ASITOR SITATI	032714	31.03.2023	Ci. Dai.
2	HOMIYAR MINOO PANDAY	450666	01.04.2022	Op. Bal.
2	HOMIYAR MINOO PANDAY	450666	22.04.2022	Purchase
2	HOMIYAR MINOO PANDAY	450666	22.04.2022	Sales
2	HOMIYAR MINOO PANDAY	450666	31.03.2023	Cl. Bal.
3	VACHAN KAMATH	391185	01.04.2022	Op. Bal.
3	VACHAN KAMATH	391185	31.03.2023	Cl. Bal.
4	AKSHAYA KAMATH	390385	01.04.2022	Op. Bal.
4	AKSHAYA KAMATH	390385	31.03.2023	Cl. Bal.
5	SUNANDA CHAUDHURY VAIDYA	364630	01.04.2022	Op. Bal.
5	SUNANDA CHAUDHURY VAIDYA	364630	31.03.2023	Cl. Bal.
6	QUADRATURE CAPITAL VECTOR SP LIMITED	147376	01.04.2022	Op. Bal.
6	QUADRATURE CAPITAL VECTOR SP LIMITED	20771	08.04.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	102789	15.04.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	78813	22.04.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	17172	29.04.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	28361	06.05.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	11094	13.05.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	41383	20.05.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	4369	27.05.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	3315	03.06.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	61040	10.06.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	14917	17.06.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	9214	24.06.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	10791	30.06.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	2776	01.07.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	6352	08.07.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	15535	15.07.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	46344	22.07.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	22154	29.07.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	28587	05.08.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	3521	12.08.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	2351	19.08.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	4174	26.08.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	931	02.09.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP. LIMITED	2376	09.09.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED QUADRATURE CAPITAL VECTOR SP LIMITED	79035 7357	16.09.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	1480	23.09.2022 30.09.2022	Sale Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	244	07.10.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	14076	14.10.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	3834	21.10.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	7748	28.10.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	12623	04.11.2022	Purchase

SR.		<u> </u>	T	
No.	NAME	SHARES	DATE	REM
6	QUADRATURE CAPITAL VECTOR SP LIMITED	6836	11.11.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	9950	18.11.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	12261	25.11.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	34815	02.12.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	17660	09.12.2022	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	11878	16.12.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	36427	23.12.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	2166	30.12.2022	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	19455	06.01.2023	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	2072	13.01.2023	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	2252	20.01.2023	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	26553	27.01.2023	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	824	03.02.2023	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	5768	17.02.2023	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	4768	24.02.2023	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	9167	03.03.2023	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	14427	10.03.2023	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	11022	17.03.2023	Purchase
6	QUADRATURE CAPITAL VECTOR SP LIMITED	28281	24.03.2023	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	6940	31.03.2023	Sale
6	QUADRATURE CAPITAL VECTOR SP LIMITED	395	31.03.2023	Cl. Bal.
7	SINGHI DINESH KUMAR HUF	132524	01.04.2022	Op. Bal.
7	SINGHI DINESH KUMAR HUF	589	08.04.2022	Sale
7	SINGHI DINESH KUMAR HUF	5000	13.01.2023	Purchase
7	SINGHI DINESH KUMAR HUF	125	20.01.2023	Purchase
7	SINGHI DINESH KUMAR HUF	10000	17.02.2023	Purchase
7	SINGHI DINESH KUMAR HUF	147060	31.03.2023	Cl. Bal.
8	BHUPESH MADAN	113011	01.04.2022	Op. Bal.
8	BHUPESH MADAN	113011	24.02.2023	Purchase
8	BHUPESH MADAN	113011	24.02.2023	Sales
8	BHUPESH MADAN	113011	31.03.2023	Cl. Bal.
9	BASANT KEDIA	102188	01.04.2022	Op. Bal.
9	BASANT KEDIA	102188	31.03.2023	Cl. Bal.
10	TUSHAR CHANDRAKANT VAIDYA	97570	01.04.2022	Op. Bal.
10	TUSHAR CHANDRAKANT VAIDYA	7570	10.06.2022	Purchase
10	TUSHAR CHANDRAKANT VAIDYA	7570	10.06.2022	Sales
10	TUSHAR CHANDRAKANT VAIDYA	97570	31.03.2023	Cl. Bal.

# Shareholding of Directors and Key Managerial Personnel:

Sr. no	Name	Date			Shareholding at the beginning of the year		e Shareholding ng the year
				No. of % of total shares of the company		No. of shares	% of total shares of the company
Dire	ectors						
1	Mr. R. Ganapathi	1-Apr-22	Op Bal	29,774	0.10	29,774	0.10
		31-Mar-23	Cl Bal	29,774	0.10	29,774	0.10

#### VI. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(₹ in Lakhs)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of				
the financial year				
i) Principal Amount	Nil	Nil	Nil	Nil
ii) Interest due but not paid	Nil	Nil	Nil	Nil
iii) Interest accrued but not	Nil	Nil	Nil	Nil
Total (i+ii+iii)	Nil	Nil	Nil	Nil
Change in Indebtedness during the				
financial year				
- Addition	Nil	Nil	Nil	Nil
- Reduction	Nil	Nil	Nil	Nil
Net Change	Nil	Nil	Nil	Nil
Indebtedness at the				
end of the financial year				
i) Principal Amount	Nil	206.26	Nil	Nil
ii) Interest due but not paid	Nil	Nil	Nil	Nil
iii) Interest accrued but not due	Nil	Nil	Nil	Nil
Total (i+ii+iii)	Nil	206.26	Nil	Nil

### VII. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### A. Remuneration to Managing Director, Whole-time Directors and / or Manager:

(₹ In Lakhs)

Sr. No.	Particulars of Remuneration	Ms. Bhavana Rao*	Mr. Dilip Hanumara # *
1	Gross salary		
	a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961	-	-
	(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	-	-
	(c) Profits in lieu of salary under Section 17(3) of the Income tax Act, 1961	-	-
2	Stock Option	-	-
3	Sweat Equity	-	-
4	Commission	-	-
	- as % of profit	-	-
	- others, specify	-	-
5	Others	-	-
	Sitting Fees	-	-
	Consultancy Fees		
	Total (A)		
	Ceiling as per the Act (@ 5% of profits calculated under Section 198 of the Companies Act, 2013)	34.77	34.77
	Ceiling as per the effective capital of the company	-	-

<sup>#</sup> Mr. Dilip Hanumara was an Executive Director till 30<sup>th</sup> November 2022.

<sup>\*</sup> Ms. Bhavana Rao and Mr. Dilip Hanumara are paid remuneration ₹ 144.78 Lakhs and ₹ 1,316.76 Lakhs respectively from subsidiary TTI.

## B. Remuneration to other directors: (Refer Corporate Governance Report for details):

(₹ In Lakhs)

Sr. No	Particulars of Remuneration	Fee for attending board / Committee meetings	Commission & Consultancy	(reimbursement	Total Amount
1	Independent Directors				
	Mr. CH. V. V. Prasad	2.00	-	0.02	2.02
	Mr. Vivek Khare	3.20	-	0.18	3.38
	Dr. B. R. Patil	3.20	-	-	3.20
	Mr. A. R. Ansari	3.40	-	-	3.40
	Mr. Kodumudi Sambamurthi Sripathi	2.00	-	8.37	10.37
	Ms. Lakshmi Potluri	1.00	-	-	1.00
	Total (1)	14.80	-	8.56	23.36
2	Other Executive Director				
	Ms. Bhavana Rao	-	-	8.37	8.37
	Total (2)	-	-	8.37	8.37
3	Other Non-Executive Director				
	Mr. Dilip Hanumara**	-	-	10.19	10.19
	Dr. Raja Mohan Rao	-	-	20.18	20.18
	Mr. R. Ganapathi	1.80	-	136.46*	138.26
	Total (3)	1.80	-	166.83	168.63
	Total (B)= (1+2+3)	16.60	-	183.77	200.37
	Total Managerial Remuneration	Nil			Nil
	Ceiling as per the Act (@ 1% of profits calculated under Section 198 of the Companies Act, 2013)	6.95			6.95

<sup>\*</sup> Includes Consultancy Fees (in Professional Capacity) ₹ 40.00 Lakhs & Reimbursement expenses ₹ 96.46 Lakhs

<sup>\*\*</sup>Mr. Dilip Hanumara was an Executive Director upto 30th November 2022.

### C. Remuneration to Key Managerial Personnel other than MD / Manager / WTD:

(₹ In Lakhs)

Sr.	Particulars of Remuneration	Key Managerial Personnel		
No.		Mr. Amin Bhojani	Mr. Mukesh Tank	Total
1	Gross salary	43.16	25.82	68.97
	a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961	-	-	-
	(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	-	-	-
	(c) Profits in lieu of salary under Section 17(3) of the Income tax Act, 1961	-	-	-
2	Stock Option*	-	-	-
3	Sweat Equity	-	-	-
4	Commission	-	-	-
	- as % of profit			
	others, Bonus			
5	Others, specify	-	-	-
	Total	43.16	25.82	68.97

The remuneration above does not include contribution to provident fund, gratuity fund and provision for Leave encashment, as these are lump sum amounts for all relevant employees based on actuarial valuation.

It also includes continuity pay for Amin Bhojani for FY 2022-23 ₹ 5 Lakhs & for Mukesh Tank for FY 2022-23 ₹ 5.62 Lakhs (Out of ₹ 5.62 Lakhs, ₹ 4.02 Lakhs is already paid in FY 2021-22)

### PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

There was no penalty imposed by the statutory authorities on the Company under the Companies Act, 2013 and rules made thereunder during the Financial Year 2022-23.